

Environmental, Health & Safety Policy

1. Statement

Newmarket Operatic, Musical and Dramatic Society Ltd (Nomads) places great importance in ensuring the health, safety and welfare of all persons that could be affected by its work activities is looked after at all times. It is the policy of the Society to ensure the health, safety and welfare of its Members or Contractors, Customers i.e. Patrons and any other persons that could foreseeably be affected by its business activities is looked after at all times.

Nomads also place great importance on environmental issues and follow where ever possible best practices in the safe guarding of the environment. We are therefore committed to reducing our environmental impact and continually improving our environmental performance. We will minimise the use of energy and resources consumed and waste produced, while undertaking our business activities. We will support and encourage the re- use and recycling of materials and ensure the safe and legal disposal of all waste arising from the activities of our business.

In accordance with the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations, and other applicable legislation, the Society has assigned responsibilities and instigated arrangements for safety management.

Nomads assesses the risks associated with its work activities and implements control measures to ensure, so far as is reasonably practicable;

- places of work are maintained in a safe condition
- working environments are safe and without risk to health
- work equipment and systems of work are safe and without risk to health
- adequate information, instruction, training and supervision are provided to ensure the safety of Members or Contractors and others

The effective implementation of this policy requires the co-operation of Members or Contractors at all levels. The Health & Safety Officer is responsible for health and safety within the Society. He ensures that an effective health and safety policy is maintained and implemented.

Members or Contractors at all levels are reminded that they have specific legal responsibilities to:

- ensure the health and safety of themselves, and of any other persons who may be affected by their acts or omissions at work
- co-operate with The Society to enable applicable statutory requirements to be complied with
- report any areas where the safety arrangements fail to reduce risks to an acceptable level

The Society monitors its safety performance and consults with its Members or Contractors on safety matters. The implementation of significant recommendations arising from safety monitoring, consultation and risk assessment programmes are prioritised and co-ordinated to ensure continuous improvement in safety performance. This policy will be reviewed periodically to take account of applicable statutory requirements and changes in work activity.

Chairman; Date; 01/08/2022

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